

Compensation Plan-at-a-Glance



HAT TRICK BONUS

Hat Trick Bonus = \$200*

- Enroll 3 Associates with a Launch Kit
- Must be completed in first 30 days of enrollment

ALL-STAR BONUS

All-Star Bonus = \$400*

- Help three (3) Personally Enrolled Associates earn their Hat Trick Bonus
- Must be completed in first 60 days of enrollment

See Complete Compensation Plan for details (Resources in your back office)

*To be eligible for Hat Trick and All-Star Bonuses, you and your personally enrolled Associates must purchase a Launch Kit at the time of enrollment.

RANK QUALIFICATIONS

QUALIFIED RANK:	ACTIVE INDEPENDENT ASSOCIATE	QUALIFIED ASSOCIATE (QA)	TEAM LEADER (TL)	DIRECTOR (DR)	MANAGING DIRECTOR (MD)	VICE PRESIDENT (VP)	REGIONAL VICE PRESIDENT (RVP)	NATIONAL VICE PRESIDENT (NVP)
Personal Qualifying Volume	\$90 Personal SmartShip or \$120 Retail	Must Be Active	Must Be Active	Must Be Active	Must Be Active	Must Be Active	Must Be Active	Must Be Active
Paid As Qualified Legs		2 Personally Enrolled Associates	2 QA	2 TL	1 TL 2 DR	1 MD + 2 Personally Enrolled Associates	1 MD 1 VP + 2 Personally Enrolled Associates	2 VPs 1 RVP + 2 Personally Enrolled Associates
Total Group Qualifying Volume To Rank Advance		PLUS 540	PLUS 3,000	PLUS 11,000	PLUS 33,000	PLUS 99,000	PLUS 270,000	PLUS 800,000
Total Group Qualifying Volume to Maintain Paid As Rank		500	2,500	9,000	27,000	79,000	210,000	650,000

RANK ADVANCEMENT BONUSES:

Within 3 months = \$500	Within 5 months = \$1,000	Within 8 months = \$2,500	Within 12 months = \$5,000	Within 24 months = \$15,000	Within 36 months = \$50,000
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RETAIL SALES

Personal Sales	25%	25%	25%	25%	25%	25%	25%	25%	25%
Level 1	10%	10%	15%	15%	15%	15%	15%	15%	15%
Level 2		10%	10%	10%	10%	10%	10%	10%	10%
Level 3			4%	4%	4%	4%	4%	4%	4%
Level 4				4%	4%	4%	4%	4%	4%
Level 5					4%	4%	4%	4%	4%
Level 6						2% to next Managing Director then 5 more levels			

Unlimited Depth

LEVEL BONUSES ON BV

VICE PRESIDENT PERSONAL GROUP BONUS ON BV:

2% of your organizational volume to the next Vice President in each leg.

GENERATION BONUSES ON BV:

3% of 1 Generation 3% of 2 Generations 3% of 3 Generations

NATIONAL VICE PRESIDENT LEADERSHIP POOL ON BV:

1 NVP = 1 Share / 2 NVPs = 2 Shares / 3 NVPs = 3 Shares. Equals 1% of Company Bonus Value. Paid yearly.